

**HealthyCT, Inc. – Small Group  
Rate Filing – Initial rate filing  
Decision – Under Review**

**Public Comment Period – May 10 to May 30, 2013**

On May 8, 2013, HealthyCT, Inc., a licensed Consumer Operated and Oriented Plan, established under the federal health care reform law, filed its initial small employer rate filing for plans it intends to market both in and out of Access Health CT, the state's health insurance marketplace. The filings are for plans for small employer group policies (between 1-50 employees), which take effect on and after January 1, 2014.

Since HealthyCT is new to the market and has no prior claim experience, it developed this initial rate filing based on 2012 *Health Cost Guidelines*<sup>™</sup> (HCGs), from consulting firm Milliman. As a result, the underlying data are on a 2012 basis and this rate filing is for calendar year 2014. HealthyCT applied an annual trend factor of 7.5 percent to adjust the claim cost projections to 2014. This means that HealthyCT looked at the cost of medical services in 2012 and projected that they would increase at an annual rate of about 7.5 percent by 2014.

In its filing, HealthyCT explained that the set of benefits offered in the plans in this rate filing matches the benefits offered by the Essential Health Benefit (EHB) benchmark selected by the state of Connecticut.

As with every rate filing, Department will conduct an actuarial review of HealthyCT's rate development methodology to ensure that the final rates are neither excessive, inadequate nor unfairly discriminatory.